1. I am comfortable around queer people, unless they flaunt it.
2. I would feel uncomfortable if I found out that my adult son feels he is actually a woman.
3. LGBTQ2 teachers shouldn’t be ‘out’ to their students at school.
4. It would disturb me to find out that my doctor is a lesbian/gay man.
5. I would feel uncomfortable knowing that my son’s male teacher is gay.
6. I would feel uncomfortable to see a person I assumed to be trans in the same public washroom I was in.
7. I am surprised to meet LGBTQ2 couples that have been together a long time.
8. I would be disturbed if I found out that my sister’s husband likes to dress in women’s clothing.
9. I would be insulted if someone mistook me for a gay, bisexual or lesbian person.
10. I would be surprised to meet a Muslim lesbian wearing hijab.
11. I’m okay with same-sex marriage, but it bothers me that LGBTQ2 couples are allowed to adopt.
12. I would be confused if I saw a trans acquaintance of mine with a heterosexual partner.
13. I would be very upset if I saw my child’s daycare worker kissing their same sex partner before work.
14. I would feel uncomfortable seeing two lesbians/gay men holding hands at my gym.
15. I feel annoyed that Sexual Reassignment Surgery is covered by MSIP.
16. I would be upset if my child told me that they were lesbian, gay or bisexual.
17. I would feel offended if someone mistook me for a trans person.
18. I feel uncomfortable if my co-worker divulges information about his same-sex relationship.
19. I would feel surprised if a colleague invited me to go the Pride parade with them and their LGBTQ2 friends.
20. I would be surprised to meet a Black trans person or lesbian.
21. One would expect a child raised by LGBTQ2 parents to be queer also.
22. I would be upset to find out that my child is learning about LGBTQ2 identities/communities/families as part of school curriculum.
23. I would be uncomfortable if I learned that my church, temple or other religious group was welcoming to people with LGBTQ2 identities.
24. I would be upset if my child brought home an openly gay/lesbian/bisexual friend.
25. I would not expect a man using a wheelchair to be gay.
26. I would feel uncomfortable if someone of the same gender expressed romantic interest in me.
27. If I saw two women communicating in sign language, I would be surprised to learn that they are lesbians.
28. I would feel comfortable working with clients/patients who identify as LGBTQ2.
29. I feel knowledgeable about LGBTQ2 issues as they pertain to my area of work.
30. I get upset and speak up if someone tells a homophobic joke.
31. It bothers me when people say “That’s so gay!”
32. I do/have done research on LGBTQ2 issues to educate myself.
33. I use gender neutral language to describe my own sexual partner/relationship status, e.g partner vs. wife/boyfriend, etc
34. I am comfortable working with colleagues of all sexual orientations and gender identities.
35. I encourage education about sexual orientation and gender identity in my workplace.

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\*From Training for Change: Practical Tools for Intersectional Workshops